



WILEY CADET PROGRAM – BRISBANE BASED

Run with the pack.

Wiley is a people oriented, family company which prides itself on the quality, progressive relationships we forge with our people, our clients and the industry as a whole.

Make your mark and make a difference.

Working with Wiley is about innovation, inspiration and progress. Whatever you do with us, you play a part in pioneering a better future throughout Australia and beyond.

Empowering our people at Wiley is a key part of our values and culture. During our 99 years of business, many people started their career in our cadet program. In fact, some of our longest tenured employees were cadets/apprentices under our Managing Director's grandfather.

The Opportunity

The Wiley Cadet Program is structured for 2-4 years. The length depends on how much of your degree is completed, and how hungry you are to develop. We don't believe that your career progression should be dictated by a standard measure of time, but what you make of the that time.

The rotations will be varied and challenging. Through study and on-the-job training, you will rotate through sections of the business: estimating; contracts administration; design; engineering; site management; project management; finance etc. In addition to technical training, we also focus strongly on people skills and how to interact and lead with professional integrity and assertiveness.

To pass to the next rotation of your program, each phase will be competency based. This allows time in the areas you are less familiar with, and to breeze through the areas you already have competency in. In the Wiley Cadet Program, you are given the option to complete an apprenticeship concurrently (in our experience, the most well rounded leaders have hands-on skills and a real appreciation of how the industry works).

You will have a mentor for your time in the program. The exciting part about the Wiley Cadet Program the choosing of a mentor is two-way. You get to interview your potential mentors and they interview you – our job is to play match-maker.

The role is based in the Brisbane office and on project sites in the Brisbane surrounds. Projects might come up further afield however we are conscious of your study commitments and therefore location to university.

Are you a perfect fit?

- ✓ First and foremost, we are seeking ATTITUDE! Skills are trainable, but attitude is a must. We are seeking someone who is keen, wants to learn, be an equal team member and has DRIVE.
- ✓ You will be currently completing (or recently graduated from) a degree in Construction Management, Civil Engineering, or similar. If you are currently studying, you must have completed at least two years full-time equivalent as a foundation.
- ✓ You will study part-time, and work part-time, increasing hours during university holidays.
- ✓ You'll add to our culture. Wiley's culture is a sum of its parts. We seek diversity of background, ideas and interests. Most of all we seek great humans that you look forward to working with every day.

Interested?

Applications for the 2017 Cadet Program are **open until Wednesday 30th November 2016**. Interviews and subsequent offers will be concluded by December 2016, to start your new role in January/February 2017.

We want to understand who you are as a person, so **please send us a video** instead of a cover letter. We want to know what drives you, what your ambitions are, something most people don't know about you. Using your mobile is fine and about 3 minutes will give us enough to work with. Please send this **along with your resume** (or link to your LinkedIn profile) to jobapplication@wiley.com.au. Any questions can be addressed to Kate Peardon, People and Development Director 07 3859 8888.

We look forward to you joining the Wiley crew and growing your career.



About Wiley

At Wiley our mission is to create a better future and connect food and people in a better way. We strive to be a successful company that is seen as the place to work, the place to do business and the company to emulate.

We Design Build Maintain food manufacturing processes and facilities, so that our clients can produce safe, quality food for their customers. We achieve this by leading the Food Engineering, design and construction space by focusing on gaining deep understanding of our clients' needs to deliver expert solutions for complex problems using our "Design-Build" Model. In addition, Wiley also targets and delivers commercial construction projects.

Around here, we live by a core set of values that guide our behavior and form the foundation of the Wiley culture. We hold these values high, above all else, especially when times are tough. They keep us focused on what is important as we continue to grow. These values are Community, Integrity in all we do, Quality First, Future Focus, and Empower our People.

